

THS - Pupil premium strategy statement - 2022-23

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

Please note that although this plan is for the year 22.23 and review for 21.22, our pupil premium strategy is a 3 year plan (21-24).

School overview

Detail	Data
School name	Turing House School
Number of pupils in school	838 (22.23)
Proportion % of Pupil Premium eligible pupils	13% in (22.23)
Academic year/years that our current pupil premium strategy plan covers	2021-24
(3 year plans are recommended)	
Date this statement was published	October 2022
Date on which it will be reviewed	October 2023
Statement authorised by	M O'Sullivan
Pupil premium lead	L Harper
Governor / Trustee lead	K Greening

Funding overview this academic year

Detail	Amount
Pupil premium funding allocation this academic year (22.23)	£100,000
Recovery premium funding allocation this academic year (22.23)	£15,876
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year (22.23)	£115,876
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

Irrespective of socio-economic background; Turing House believes that every child has the right to access opportunities that will allow them to make the same future learning and career choices as their peers. The pupil premium strategy this academic year has been written in the knowledge that the pandemic has widened the gap between pupil premium and non-pupil premium students nationally and that although disadvantaged students at the school performed better than national statistics suggest they did in other secondary schools, their performance still does not match the performance of non-disadvantaged students at the school. The school acknowledges that there is no single project that will combat this issue and that the programme of support for PP students must be personalised to suit a child's personal circumstances and needs.

The school's main focus remains on quality first teaching and then on the selection of evidence-based approaches to improve the life chances of our disadvantaged cohort. Research shows that quality first teaching is the most important lever that will have the greatest impact on the outcomes of all pupils, particularly the disadvantaged. In order to overcome any potential barriers and equip pupils with the 'powerful knowledge,' investment in professional development, training and support for early career teachers as well as recruitment and retention of all staff will be integral in consistently implementing the school's ambitious curriculum. Our focus on cognitive science and memory recall will assist our endeavours to ensure that students have a focused and efficient education.

Children have experienced social and emotional hardship over the last three years, and we have found that they need extra support to overcome these barriers to learning. Our investment in our PLUS team and in mental health and wellbeing is, we feel, the reason that many students have met their targets at KS4. We will continue to ensure that this provision is supported and promoted.

Our three-year plan is intended to narrow the gap between disadvantaged and non-disadvantaged students and ensure that all students make good progress. The pupil premium strategy will regularly review the impact of the chosen strategies, refining the implementation if the strategies are not having the desired effect and continually assessing value for money. Ongoing student assessment, feedback (including student voice) and communication with parents will be used to ensure that our strategies are the correct ones.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge	Detail of challenge
number	
1.	Vulnerable families with emotional and social needs
2.	Vulnerable families lacking engagement with education
3.	Potential low attendance that impacts negatively on learning
4.	Lack of cultural capital and experience impeding ability to contextualise learning, particularly in hu-
	manities subjects and English Language and Literature
5.	Low KS2 SATs scores on entry to Y7
6.	Lack of appropriate space to focus, revise and complete work outside of school environment
7.	Speech and language delay
8.	Some students with developmental delays
9.	Lack of access to funds for necessary equipment/resources
10.	Behaviour that impedes learning
11.	Potential low attendance that impacts negatively on learning
12.	Access arrangements for examinations

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Int	ended outcome	Success criteria
a)	Improved attendance of pupil premium students	Reduce the gap between PP and non-PP from 6% to
	(impacts challenge numbers 1, 2, 3, 5, 7, 8, 11, 12	4% i.e. would have been 90% as opposed to 86% in
		21.22
b)	Improved parental engagement of pupil premium	Attendance to parents evening and other engagement
	parents (impacts challenge numbers 1, 2, 3, 4, 9,	events to be 90% from PP families. Hasn't been
	10, 11, 12	formally monitored in this was previously. Feedback
		from PP students is 90%+ positive on surveys.
c)	Decrease gap in progress in years 10 & 11 (impacts	Mock results in year 10 indicate a smaller gap than
	challenge numbers 2, 3, 5, 7, 8, 9, 10, 11, 12	0.65
		Mock results 1 and 2 in Year 11 indicate a smaller gap
		than 0.88 and 0.74
		GCSE final outcomes
d)	PP students better equipped for learning and	All PP students assessed for access arrangements and
	properly prepared for examinations (impacts	these are put in place for those who meet criteria (to
	challenge numbers 5,7, 8, 9, 10, 11, 12)	present in numerical/% format)
		PP students better catered for in terms of books and
		equipment – staff to be trained to cater for PP needs,

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year 22.23 address the challenges listed above.

1) Teaching (for example, CPD, recruitment and retention)

Budgeted cost for this academic year: £25000

Activity	Evidence that supports this approach	Challenge addressed
a) Metacognition teaching focus (80% of PP students to achieve expected stage at KS3)	Collaborative learning https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/collaborative-learning-approaches Feedback https://educationendowmentfoundation.org.uk/educationendowmentfoundationendowendowmentfoundationendowendowendowendowendowendowendowend	4, 5, 7, 8, 10
b) Grouping of students	ation-evidence/teaching-learning-toolkit/feedback Mastery learning	3, 4, 5, 7, 8, 9,10, 11,12
c) Feedback for PP stu- dents (seen through ob- servation and marking scrutiny)	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mastery-learning Metacognition https://educationendowmentfoundation.org.uk/educ	3, 4, 5, 6, 7, 8, 10, 12
d) Enrichment and devel- opment of cultural capi- tal through specific vis- its and opportunities.	ation-evidence/teaching-learning- toolkit/metacognition-and-self-regulation • Reading comprehension https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-	1, 2, 3, 4, 8, 10, 11
e) Reading intervention	<u>comprehension-strategies</u>	3, 5, 8, 12

2) Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £25000

Activit	ty	Evidence that supports this approach	Challenge addressed
a)	Mental Health and Wellbeing (survey data to contribute to evidence)	■ Behaviour interventions https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/behaviour-interventions	1, 8, 10
b)	Targeted Academic Support	Individualised instruction	2, 4, 5, 6, 7, 8, 10, 11, 12
c)	Use of new MIS to analyse and inform intervention,	https://educationendowmentfoundation.org.uk/education- evidence/teaching-learning-toolkit/individualised- instruction	3, 5, 7, 8, 10, 11, 12
	intervention to improve academic performance	Mentoring https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring	
		Metacognition and self regulation https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation	
		One to one tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-teaching	
		Oral language interventions https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions	
		 Parental engagement https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement 	

Reading comprehension strategies https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies Comprehension strategies
Small group tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition
Social and emotional learning https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning

3) Wider strategies (attendance, behaviour, wellbeing) Budgeted cost: £16 000

Activity	Evidence that supports this approach	Challenge addressed
a) Targeted attendance and lateness monitoring and interventions for PP students.	Behaviour interventions https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/behaviour-interventions Mentoring https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/mentoring Parental engagement https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/parental-engagement Social and emotional learning https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/social-and-emotional-learning	1, 2, 3, 10, 11

4 Wider strategies (Engagement)

Budgeted cost: £50,000

Activity	Evidence that supports this approach	Challenge addressed
a) Use of external and al- ternative provisions to enhance individual support	Behaviour interventions https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions	1, 2, 3, 4, 6, 7, 8, 10, 11, 12
b) Daily pastoral support for disadvantaged students (resulting in fewer mental health concerns, fewer escalated concerns, reduced suspensions, decreased behaviour	Extending school time https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/homework Homework https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/homework	1, 2, 3, 4, 6, 9, 10, 11
points	Individualised instruction https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/individualised-instruction	

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c) Increased SEN capacity to support with literacy, numeracy and specific learning needs of PP students	Mentoring https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring Metacognition and self-regulation https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation One to one tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition Oral language interventions https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions Parental engagement https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement Small group tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition Social and emotional learning https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning EEF Toolkit Behaviour interventions https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions Homework https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/homework Individualised instruction https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/individualised-instruction Mentoring https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring Metacognition and self-regulation https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring Metacognition and self-regulation https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring	5, 7, 8, 12
	 https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring Metacognition and self-regulation https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition- 	
	One to one tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions Oral language interventions	
	Reading comprehension strategies	

	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies • Small group tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition • Social and emotional learning https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning	
Added for 22.23	EEF Toolkit	1, 2, 3, 4, 11
d) Improve engagement	Parental engagement	
of parents of PP stu-	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-	
dents through events	engagement	
and engagements and		
personal invitations to		
parents evenings		

Total budgeted cost: £116 000

Part B: Review of outcomes in the previous academic year (Year 1 in 3 Year plan)

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

NB This is a 3 year plan and 20.21 outcomes were not nationally published because of TAGs.

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1.	Vulnerable families with emotional and social needs
2.	Vulnerable families lacking engagement with education
3.	Potential low attendance that impacts negatively on learning
4.	Lack of cultural capital and experience impeding ability to contextualise learning, particularly in hu-
	manities subjects and English Language and Literature
5.	Low KS2 SATs scores on entry to Y7
6.	Lack of appropriate space to focus, revise and complete work outside of school environment
7.	Speech and language delay
8.	Some students with developmental delays
9.	Lack of access to funds for necessary equipment/resources
10.	Behaviour that impedes learning
11.	Potential low attendance that impacts negatively on learning
12.	Access arrangements for examinations

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Initiative	Intended	Impact 21.22	Evaluation
	outcome		
1a)Metacognition		PP end of Year outcomes were Year 7 -0.05, Year 8 -	School began
teaching focus	students to	0.05, Year 9 -0.58	metacognition
	achieve expected	End 20.21 data unpublished. 21.22 PP KS4 outcomes	drive post
	stage (challenge	were 61% expected grade	COVID, this
	no 5, 8)		now needs to
			be embedded
			and an
			expected way
			of working.
1b) Grouping of	80% PP KS3	PP end of Year outcomes were Year 7 -0.05, Year 8 -	Years 7 and 8
students	students to	0.05, Year 9 -0.58	target met,
	achieve expected	End 20.21 data unpublished. 21.22 PP KS4 outcomes	Year 9 not.
	stage, KS4 PP	were 61% expected grade	GCSE not yet
	student gap		met but
	narrowed 20.21 to		making
	20.22 (challenge		progression
	no 5, 7, 8, 10)		towards.
			Groups
			formed
			carefully with
			emphasis on
			quality first
			teaching, we
			expect this to
			improve
			further in
			22.23
	KS4 PP student	End 21.22 PP outcomes were 0.19 (cohort was	PP
	Progress Index gap	0.87), gap is 0.68, tags gap previous year was 0.20	performance
through	narrowed 20.21 to	so gap has increased after COVID)	was strong
unougn	21.22 (challenge		against
	no 5, 7, 8)		national data

observation and			and an
marking scrutiny)			improvement
, , , , , , , , , , , , , , , , , , , ,			on 20.21 but
			the gap has
			widened not
			narrowed.
1d) Enrichment	KS4 PP student	See above, PP outcomes improved from -0.12 to	The diet of PP
and development	gap narrowed	+0.19 so although the gap was bigger there has	students
of cultural capital	20.21 to 21.22	been a 0.31 improvement.	improved
through specific	(challenge no 1, 2,	Please see evidence of the school's enrichment	once they
_ ·	4)	activities here	arrived back
visits and		https://www.turinghouseschool.org.uk/newsletters	at school post
opportunities.			COVID as
			prior to this,
			opportunities
			were not
			running.
1e) Reading	PP students are at	PP students last recorded reading ages (analysed at	
intervention	chronological	the end of Year 9) indicate 19% of PP students	No data for
	reading age by the	below chronological reading age by end of Y9.	previous year
	end of KS3		due to
	(challenge no 3, 5,		lockdown,
	8, 12)		therefore
			comparison not
_	_		possible.
2a) Improve	Make progress	Referrals to the Local Authority were 101 in 21.22. PP	In order to
Mental Health and	towards pre-	analysis of this number needs more formal	measure this
Wellbeing of PP	pandemic levels of	measurements for 22.23	effectively
students	PLUS support for		specific data
	mental health and		needs to be
	external CAMHs referrals		collected and
			analysed in 22.23.
	(challenge no 1, 2, 3, 4, 6, 9)		22.23.
2b) Targeted	KS4 PP	End 21.22 PP outcomes were SPI 0.20, gap widened	Academic
Academic Support	performance	did not narrow.	support was
Academic Support	positive and		effective in
	student gap		gaining PP
	narrowed 20.21 to		students
	21.22 (challenge		positive SPI
	no 2, 5, 6, 7, 8, 9)		but not in
			narrowing the
			gap.
2c) Use of new	KS4 PP	See 2b	MIS system
,	performance		was utilised
inform	positive and		effectively
intervention	student gap		and
	narrowed 20.21 to		interventions
	21.22 (challenge		brought about
	see 2b)		improvements
			but non PP
			students
			performed
			well above
			average
			nationally.

3a) Targeted attendance and lateness monitoring and interventions for PP students. 4a) Use of external and	Attendance of PP groups improve in all year groups across the school (challenge no 1, 2, 3, 11) Targeted students with alternative provisions stay on	Last National data is for FSM – there is/was no PP measure published so although schools are required to publish a PP plan there is no published PP data. This figure was 20.21 90.4%	Pre-COVID in 2019 PP attendance was 88.2% (7-11) Post COVID has seen difficulties in getting students to attend in the same way they had before COVID. This has impacted on PP students more dramatically. Targeted interventions will need to be stepped up in 22.23 as 21.22 interventions had limited impact. N/A for 21.22
enhance individual	Y11 and take GCSEs (challenge		
support	no 3, 5, 6, 7, 8)		
4b) Daily pastoral support for disadvantaged students (resulting in fewer mental health concerns, fewer escalated concerns, reduced suspensions, decreased behaviour points	PP students demonstrate lower need of support for mental health because of early intervention (challenge no 1, 2, 3, 6 11)	Sample Y11 PP case studies suggests 11 out of 16 PP students in Year 11 were regular visitors to PLUS post COVID = 69%, previous year was 23/26 = 88.4% mid COVID	Extra student support capacity was successful in reducing the number of students who needed ongoing intensive support by 19%.
4c) Increased SEN capacity to support with literacy, numeracy and specific learning	Students who are PP and SEN meet end of Yr Stage at KS3 Students who are PP and SEN gap	KS3 PP & SEN outcomes: TBC KS4 PP & SEN gap narrowing: -0.35 (21-22) -4.59 (20-21)	Data to be formalised for KS3; KS4 analysis shows huge improvement

needs of PP	narrowed from	over 12
students	20.21 to 21.22	months.
	(challenge no 7, 8,	
	10, 12)	

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
MOOT (Malden Oaks Outreach Team)	Malden Oaks
Literacy Intervention	Agency staff (KI/HP)
Numeracy Intervention	Agency staff (NI/HP)
Anstee Bridge Group mentoring x 2	Anstee Bridge
Project X	Achieving for Children
Mental Health Support Team (MHST)	Richmond Trailblazer Programme via CAMHS